

**ACTION BY UNANIMOUS WRITTEN CONSENT
IN LIEU OF THE ORGANIZATIONAL MEETING
BY THE BOARD OF DIRECTORS**

OF

THE JW HOUSE

Under and in accordance with Section 7211(b) of the California Corporation Code (the “Code”), and in accordance with Article IV, Section 4 of the Bylaws of The JW House, a California Nonprofit Public Benefit corporation (the “Corporation”), the undersigned, being all of the members of the Board of Directors (the “Board”) of the Corporation, hereby execute this instrument, or a counterpart thereof, to evidence their consent to the taking of the actions set forth in, and the adoption of, the following resolution without the holding of a meeting:

Non Discrimination Policy

The JW House does not discriminate against race, color, religious affiliation, gender, sexual orientation, age, disability, physical appearance, national origin, language, educational background or veteran status.

IN WITNESS WHEREOF, each of the undersigned has executed this Action by Unanimous Written Consent as of December 1, 2005.

DIRECTORS

Anne Marie Knapen-Asnong, Director

Geert Knapen, Director

Helen Marchese Owen, Director

Barbara Mount, Director

Victoria Prapong, Director

Debra Weed, Director

Fuk Chun Alan Wong, Director